

# NEWSBRIEFS

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May 1977

ABOUT NEWSBRIEFS

Created by Dolores and adopted by Bob, Newsbriefs has been an experiment.

This is the 5th issue of items contributed primarily by us in the Office of EEO, items we think might interest you. We have distributed Newsbriefs to Directorate EEO Officers and everyone in the OEEEO. Has it been useful? We have expansion plans--wider distribution and more contributors. Do you have comments and suggestions? Would you like to contribute?

Please pass your ideas to [REDACTED]

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NEW FWPC

On 25 April 1977, [REDACTED] joined us in the OEEEO as the new CIA Federal Women's Program Coordinator and a Deputy Director, EEO. In 1974 she was the NPIC Career Development and EEO Officer, and more recently was the DDS&T Women's Coordinator. [REDACTED] looks forward to talking with each of you about plans and programs. We promise some words from [REDACTED] in coming Newsbriefs.

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FAIR-HOUSING MEETINGS VISITED

On 25 April, [REDACTED] attended the Federal Equal Housing Opportunity Council meeting. The Council, chaired by Mr. Lloyd Davis of HUD, was formed to assist federal agencies with their activities related to housing and community. Each agency has reported its efforts, and CIA mentioned its use of bulletin boards for lists of available open-occupancy housing. In the 1975 Fair Housing booklet, CIA is rated at "60%", falling short in three categories.

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[REDACTED] who is also the Director of the Office of Voluntary Compliance, urged all to attend the National Conference on Voluntary Concepts and Programs in support of Fair Housing to be held 1, 2, and 3 June 1977 at Ramada Inn, Rosslyn.

SOURCES

[REDACTED] and perhaps other OEEEO representatives will attend several national conferences for minorities and women to establish new sources of Agency applicants and to broaden local community awareness of the Agency's intelligence role and its interest in minority hiring.

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Plans include:

- Opportunities Industrialization  
Centers of America, Inc.  
Convocation--5-8 June 1977
- NAACP Convention--27-30 June 1977
- Delta Sigma Theta, Inc.  
Convention--6-12 August 1977

The OEEEO, through coordination with the Agency's Federal Women's Program Board, is also designing a traveling Agency exhibit and pamphlet on CIA career opportunities for women. We will display the exhibit and pamphlet at appropriate conferences. OEEEO representatives will contact directorate EEO Officers for assistance.

WHAT ARE OTHERS DOING--SAYING?

Latest EEOPs from most government agencies are kept at the Civil Service Commission Library, room 5H27, 1900 E St., (telephone 632-7640). They may not be removed from the library--reference only.

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[redacted] will be doing some research in the collection, looking specifically for ideas in the Community Outreach sections and answers to questions we have about EEOPs.

IMAGE REFLECTIONS

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[redacted] OEEEO, attended the IMAGE Convention held in San Antonio, Texas from 3 - 7 May. IMAGE is a Spanish-speaking organization concerned with government employment. Their organization goals focus on "unity, fellowship, and equity."

The convention provided an opportunity to learn more about the Hispanic culture and views on the problems of the Hispanic. CIA was provided an excellent recruitment opportunity; formally, through the introduction of [redacted] to the entire group which had assembled for the pre-convention workshops and informally, at the Civil Service Commission's exhibit booth and through personal contacts. Only one other agency --NASA-- participated in the formal recruitment effort.

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We hope that our attendance at the convention will be of help in future Hispanic recruitment efforts, in improving Hispanic representation throughout the Agency, and in our plans for Task Force Hispanic--a new effort to strengthen the program--beginning in July.

Anyone who would like to discuss specific aspects of the convention is encouraged to contact [redacted]

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CT IN OEE0

We have a Career Trainee in the OEE0 for May, June, and July. She is digging into our programs and philosophy, learning what we are about. One of her first products will be written descriptive evaluations of CIA-owned EEO-related films. We will share her critiques with you.